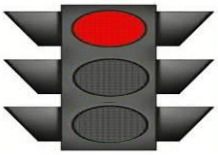
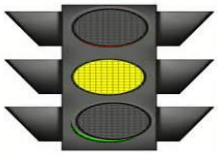
# Comp Time Used
# Human Resources

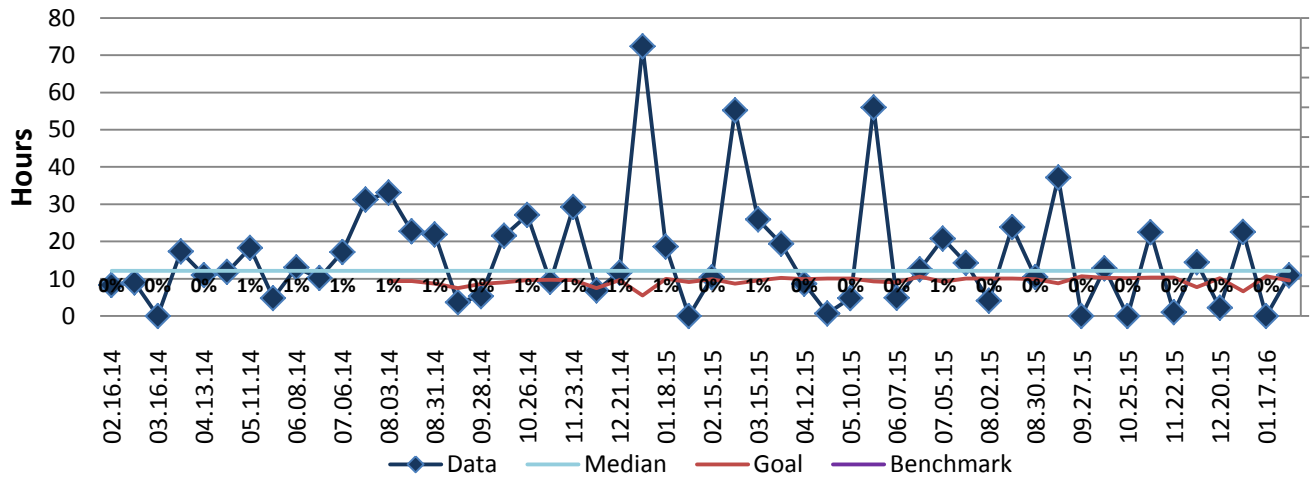
**KPI Owner: Kendall Boyd** | **Process: Time and & Attendance**

| Baseline, Goal, & Benchmark | Source Summary | Continuous Improvement Summary |
|---|---|---|
| Baseline: FY13 average rate 0.62%<br>Goal: Compared to FY14, maintain <=1% of compensatory time used.<br><br>Benchmark: None | Data Source: PeopleSoft<br><br>Goal Source: FY13 average<br><br>Benchmark Source: N/A | Plan-Do-Check-Act Step 3: Determine and quantify root causes<br>Measurement Method: Sum of comp time hours<br><br>Why Measure: To better understand culture impact on employee usage of compensatory time for future comparison with overtime data<br>Next Improvement Step: Comparison of OT v Comp time to gain a knowledge of departmental usage and tracking |

## How Are We Doing?

| 02.02.15-01.31.16 12 Month Goal | 02.02.15-01.31.16 12 Month Actual | | 01.18.16-01.31.16 Goal | 01.18.16-01.31.16 Actual | |
|---|---|---|---|---|---|
| 252 | 396 |  | 10 | 11 |  |
| Hours | Hours | | Hours | Hours | |

## Comp Time Used

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Data Expires: 07/07/2015

**Biweekly Measurement**